Allied Moulded Products, Inc.

Privacy Notice

Allied Moulded Products' Commitment to Your Privacy

Allied Moulded Products, Inc. respects your privacy. We provide this Privacy Notice so you understand how we treat the information we receive from you and about you when you use our websites, as well as purchase our products, interact with us, visit our premises or otherwise use our services. This Notice applies, in general, to all Services operated by or on behalf of Allied Moulded Products, Inc. of 222 North Union Street Bryan, Ohio 43506 USA, and our subsidiaries and business units worldwide.

Please read this Privacy Notice. By using or visiting Allied Moulded Products, you acknowledge the terms of this Privacy Notice and agree to our Terms and Conditions of Use "Terms". Use of our Services is voluntary. If you do not agree to the Privacy Notice and the Terms, you must immediately cease such use.

The Personal Data We Collect

There are a few places where Allied Moulded Products gives you an opportunity to voluntarily provide us with information that directly or indirectly identifies you "Personal Data". When you engage in certain activities, such as ordering a product; filling out a form to request more information or sweepstakes; participating in third-party social network service activities; filling out a survey; applying for a job; sending feedback or product reviews; requesting drawings and product catalogs; or visiting our facilities, Allied Moulded Products may ask you to provide Personal Data such as your first and last name, mailing address, email address, telephone number, credit card number, and other information. You choose whether to engage in these activities. Depending upon the activity, some of the information Allied Moulded Products asks you to provide is identified as mandatory and some is voluntary. If you do not provide the mandatory data with respect to a particular activity, you will not be able to engage in that activity.

In addition to the information you choose to provide, Allied Moulded Products may automatically collect other information about you through the Sites. Such information may include, without limitation: the unique device identifier of your mobile device, mobile network information, the model and serial number and telephone number of your mobile device, information regarding your access to and use of an App, the Site pages you visit and the time of your visits, your operating system, browser type, the domain name of your internet service provider, and your Internet Protocol (IP) address. We may combine any of the information we collect from or about you and use it in the manner described in this Privacy Notice. For example, Allied Moulded Products may use your IP address, together with other Personal Data that you may provide, such as your email address, to communicate with you directly about products and services that Allied Moulded Products believes may be of interest based on your activity on the Sites.

Allied Moulded Products also may collect information about you from publicly available sources, or from third parties such as our channel partners or credit reference agencies in connection with your purchases. Allied Moulded Products may receive information about your interaction with us and use of our Services through a third-party social networking service.

Except as otherwise stated in this Notice, your IP address, cookies and other technologies (as more particularly described below) are generally used by Allied Moulded Products on an anonymous basis (i.e. without directly referring to you by name), among other things to (1) help diagnose problems with Allied Moulded Products' server, administer the Services, measure the use of the Services, improve the content of the Services; (2) to identify visitors' domain names, the type of web browsers used, the pages viewed, the websites from which a visitor found the Services, the websites to which a visitor went after leaving the Services; the search terms and search engines used to find the Services; and (3) to gather other web analytics information relating to visitors' use and navigation of the Services. We will comply with applicable laws regarding our use and processing of your data.

Cookies and Other Technologies

We, along with third parties, use cookies, analytics and other technologies. These technologies are used for tracking, analytics, personalization and optimization of the Services.

Cookies enable browsers to "remember" information related to a specific user and improve navigation within a given site. The use of cookies allows Allied Moulded Products to recognize you every time you visit, and to personalize the Site to better suit your needs. If you are uncomfortable with storing cookies on your browser, you may set your browser specifically to reject cookies but this my impact the functionality of the website.

Allied Moulded Products uses various types of cookies:

- **Strictly Necessary** cookies are essential in order to enable you to move around our Sites. Without these cookies, services you have asked for cannot be provided. They are deleted when you close the browser.
- Performance Cookies collect information in an anonymous form about how visitors use our Sites. They allow
 Allied Moulded Products to recognize and count the number of visitors and to see how visitors move around
 our Sites when they are using it.
- **Functionality Cookies** allow our Sites to remember choices you make (such as your user name, language or the region you are in) and provide enhanced, more personal features and to improve your experience when using our Sites.
- Targeting Cookies or advertising cookies are used to collect information about your browsing habits in order to enable Allied Moulded Products and its affiliates to provide you with information about products and services that may be of specific interest to you.

We use service providers to help us analyze patterns of user behavior on our Sites. These providers will collect your IP address and other information by automated means in order to report on your user activity. They may retain and use anonymized, aggregated data collected from users of our Sites in connection with their own businesses, including in order to improve their products and services. Authentication and tracking logs are used to compile user statistics.

We use advertising brokers to advertise online. Allied Moulded Products and third party vendors such as Google use cookies to serve our ads to you on sites across the Internet based on your past visits to the Sites.

Third parties may collect personally identifiable information about your online activities over time and across different Internet services when you visit our Sites.

Where our Sites interact with social media platforms such as Facebook, Twitter or YouTube, these platforms may deploy persistent cookies which will be kept on your device until their expiration or earlier manual deletion. If you use these functionalities, the plug-in and its content are loaded directly from the social media provider's servers and included in the website by your browser. We cannot influence which Personal Data the social media provider will collect about you. For more information, please see the privacy notices of Facebook, Twitter, YouTube and others.

You may manage or block cookies at any time by adjusting the browser settings on your device. Clearing cookies from your browser will remove the above opt-outs because they are stored in cookies.

At this time we do not respond to "Do Not Track" signals sent from Web browsers or other mechanisms that provide users the ability to exercise choice regarding the collection of personally identifiable information about a user's online activities over time and across third-party internet services.

If you would like us to stop sending you marketing emails, we encourage you to use the opt-out link at the bottom of any marketing email we send. You may also contact us at the appropriate link below:

Allied Moulded Products: marketing@alliedmoulded.com

The Way Allied Moulded Products Uses Personal Data

Allied Moulded Products may use your information for business purposes in accordance with the law for particular activities, including, without limitation:

- a. to provide the Services to you, including any updates, service communications and notifications
- b. to manage and administer your user profile or registered account;
- to enable our suppliers, channel partners and service providers to carry out certain functions on our behalf, including the hosting of our websites, verification, technical, logistical or other functions, and to provide local sales and service support for our products;
- d. to allow you to participate in surveys and similar activities;
- e. to process and respond to your inquiries, orders, comments, complaints and requests;
- f. to send you information about your relationship or transactions with us;
- g. to verify your identity, where required;
- h. to process a job application that you may make to us and use recruitment tools that allow us to assess our applicants suitability for specific roles;
- i. to allow us to personalize and enhance your experience using the Services. For these purposes we may create a profile about you, which will also enable us to increase our communication relevance;
- j. to contact you with information, that we believe will be of interest to you, done either by us or a thirdparty source, as permitted by law and, where applicable, subject to your consent;
- k. to develop new products and services and for research that we or a third party may perform regarding the Services;
- I. to create anonymous data, which may be used for legitimate business purposes;
- m. to generate and review reports and data about our user base and service usage patterns, and to analyze the accuracy, effectiveness, usability or popularity of the Services;
- n. to prevent fraudulent transactions, monitor against theft and otherwise protect our users and our business;
- O. to administer technical aspects and troubleshoot the Services; and
- p. to comply with applicable law, or to comply with financial reporting requirement

Processing of your Personal Data

The Sites are currently hosted on servers located within the United States, but the locations of Allied Moulded Products' servers may change from time-to-time. Your Personal Data may be stored on servers located within the United States, or in another country. In addition, Allied Moulded Products may transfer your Personal Data to affiliates, distributors, sales representatives, business partners, or others located in the United States or other countries in accordance with, and for the purposes as described in, this Privacy Notice.

In these circumstances, Allied Moulded Products will ensure that your Personal Data is adequately protected, as required by law. If you are located in the European Economic Area, Switzerland or the UK you may contact us marketing@alliedmoulded.com or the address below for information regarding the relevant the safeguards which we have put in place to protect your Personal Data.

Retention of your Personal Data

Allied Moulded Products keeps your Personal Data as long as Allied Moulded Products needs it for the purposes for which it was originally collected (or to which you have subsequently consented), for other legitimate purposes (such as regulatory compliance), or as otherwise required or permitted by applicable law. If you are located in the European Economic Area, Switzerland or the UK, you may contact us about further detail about our data retention periods in relation to your Personal Data.

Other Information You should know about your Privacy

Allied Moulded Products's Services are not intended for children under the age of 18. If you are under the age of 18, please do not use or submit any Personal Data to us. If you have reason to believe that we may have accidentally received Personal Data from an individual under age 18, please contact us immediately at a marketing@alliedmoulded.com

Access & Correction of your Personal Data

Allied Moulded Products strives to maintain the accuracy and integrity of the Personal Data in its databases and to keep that information up-to-date. If you would like to review or correct your Personal Data, please send a letter to:

Allied Moulded Products, Inc. Attn: Marketing/Legal 222 North Union Street Bryan, Ohio 43506 USA

Or contact the us at the appropriate email address below:

Allied Moulded Products: marketing@alliedmoulded.com

All communications must be in the English language.

Allied Moulded Products will respond to reasonable requests within the time limits established by applicable law or within a reasonable time if no time limit is established by applicable law. For your protection, Allied Moulded Products may ask you for additional information to verify your identity. In most cases, Allied Moulded Products will provide the access you request and correct or delete any inaccurate Personal Data you discover. Requests to delete Personal Data are subject to any applicable legal and ethical reporting or document retention obligations imposed on Allied Moulded Products.

European Residents: If you are a resident of the European Economic Area, Switzerland or the UK, you have the right to review, correct, update, suppress, transfer, restrict or delete Personal Data that you have provided to us, subject to the conditions set forth in applicable law. You can make such a request by using this form or by emailing us at marketing@alliedmoulded.com with "EU Subject Access Request" in the subject line. In your request, please tell us your country of residence and what Personal Data you would like to have changed, suppressed or limited. Please note that we may need to exclude certain information as part of your request, e.g. in order to protect the privacy of other individuals or if we are permitted to exclude the information for legal or other reasons. We prefer that you contact us directly about any questions or complaints in relation to how we process your Personal Data. However, you have the right to contact the relevant supervisory authority in Europe directly should you wish to do so.

Your California Privacy Rights

The California Consumer Privacy Act of 2018 ("CCPA") requires us to provide additional privacy-related information to residents of California upon request.

As a California resident, you have the right to request access to your Personal Data and request deletion of your Personal Data. California consumers also have the right to opt out of sales of personal data, if applicable. Should you wish to request the exercise of your rights with regard to your Personal Data, please contact us at marketing@alliedmoulded.com. We may need to request additional information from you, including to verify your identity. Please indicate in your request that you are a California resident making a "California privacy rights" inquiry.

Allied Moulded Products' Commitment to Security of Your Personal Data

Allied Moulded Products has implemented appropriate physical, managerial and technical measures to protect the security of data and information and to ensure a level of security of Personal Data appropriate to the risks of a breach. Unless applicable law provides otherwise, Allied Moulded Products does not guarantee against any loss, misuse, unauthorized disclosure, alteration or destruction of data, including Personal Data. While Allied Moulded Products strives to protect your data, Allied Moulded Products cannot always guarantee the security of any information you transmit to or from the Services, and you provide such information at your own risk. You acknowledge that: (1) there are security and privacy limitations in computer systems and on the Internet which are beyond Allied Moulded Products' control; and (2) any such information and data, including Personal Data, may be viewed or tampered with by a third party while such information or data is being used, transmitted, processed, or stored.

Changes to Privacy Notice

Allied Moulded Products may change its Privacy Notice from time to time. This Privacy Notice was made effective on the date indicated below. Allied Moulded Products encourages you to review this Privacy Notice regularly in your use of the Services and especially before you provide any information. Your continued interaction with us or your continued use of our Services will amount to your acknowledgment and the amended Privacy Notice.

Indian Residents: If you are an Indian resident, this Privacy Policy notice describes how your information will be used and shared.

You have the right to review, correct, update, restrict or delete Personal Data that you have provided to us, subject to the conditions set forth in applicable law. You can make such a request by using this form or by emailing us at marketing@alliedmoulded.com with "India Subject Access Request" in the subject line. In your request, please tell us your country of residence and what Personal Data you would like to have changed, deleted or limited. Please note that we may need to exclude certain information as part of your request, e.g. in order to protect the privacy of other individuals or if we are permitted to exclude the information for legal or other reasons. We prefer that you contact us directly about any questions or complaints in relation to how we process your Personal Data.

Furthermore, you have the right to cancel or delete your account from Sites, subject to certain conditions. Please note that we will not retain the information for any purposes other than the purposes for which we may lawfully use. We may also retain the information furnished by you in case you wish to revive your account to obtain our services on the Sites. We may use the information furnished by you for research, statistical analysis, business intelligence and other data analytics by maintaining the anonymity of the user. Your cancellation of the account on the Sites terminates your relationship with us and you will no longer be able to avail our services unless you either revive your account or create a new one.

We believe in fostering trust and maintaining an open channel of communication with our users. If you have any discrepancies and grievances with respect to data and information collected, processing of information, confidentiality, and privacy issue, it shall be immediately brought to our notice at marketing@alliedmoulded.com

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